2026 - 2027

USC UNION FACULTY ORGANIZATION (FO) LEADERSHIP

Position	Term	Person Rolling Off	New Candidate	Election Schedule
FO Chair	1 Year Elected Annually; Cannot serve more than 3 Consecutive Years	-	Katie Klik (2026 – 2027)	Spring 2027
Vice Chair	1 Year Elected Annually; Cannot serve more than 3 Consecutive Years	-	Emily Schafer (2026 – 2027)	Spring 2027
Secretary	1 Year Elected Annually	-	David Mitra (2026 – 2027)	Spring 2027

USC UNION STANDING COMMITTEES

Committee	Function	Members	Number of Faculty Needed	Term-limits	Members
Faculty Advisory Committee (FAC)	The Faculty Advisory Committee performs the following functions: 1. Considers matters related to the general welfare of USC Union and related to faculty governance including assigning items to be addressed by standing committees. The assignments will be made through a process of advance planning for the upcoming year. 2. Considers unforeseen issues of a general nature not clearly related to the charges of any one standing committee as they arise during the year and advises the Deans and the appropriate standing committee regarding	Faculty Organization Chair (who serves as the Chair of the committee), and the Chairs of the other committees listed in Section 1 and Section 2 of Article VII of Faculty Handbook. The Associate Dean for Academic and Student Affairs serves as ex-officio to this committee.			**Katie Klik, chair** Steve Lownes Avery Fouts Jennifer Triplett Andrew Pisano Sarah Carter Maggie Aziz (ex-officio)

Committee	Function	Members	Number of Faculty Needed	Term-limits	Members
	policy, planning, strategies, and tactics in relation to these issues. 3. Initiates assessment and effectiveness activities and evaluates the results of those activities on campus. Also, the committee makes recommendations concerning the improvement of assessment and effectiveness process. 4. Makes recommendations in the areas of campus facility development and public relations.				
Academic Affairs Committee	The Academic Affairs Committee performs the following functions: 1. Considers academic programs and standards, library policy, advisement procedures, class scheduling, admission standards, and other matters related to scholarship and/or the curriculum. 2. Considers ethical problems associated with the use of human subjects in research and/or testing. 3. Proposes revisions to the Local Procedures and Guidelines.	Members of this committee include **four faculty members**, The Associate Dean of Academic and Student Affairs may serve as an ex-officio member of this committee.	4	No	**Steve Lownes, chair** David Mitra Sarah Heuss Andrew Pisano

Committee	Function	Members	Number of Faculty Needed	Term-limits	Members
Student Affairs Committee	The Student Affairs Committee performs the following functions: 1. Review student activities. 2. Reviews and makes recommendations regarding policies related to student rights and responsibilities. 3. Handles all student grievances and student discipline matters (See Academic Bulletin for Student Grievance Procedures). 4. Considers any admission or readmission requiring special attention in the judgment of the Director of Enrollment Services and the Chair. 5. Considers all petitions for grade changes. 6. Makes recommendations in the area of student enrollment	Members of this committee include the SGA president, SGA Vice-President, SGA Secretary-Treasurer, and **three faculty members**, which will be appointed annually by the Deans. The Director of Enrollment Services, the Associate Dean of Academic and Student Affairs, and the Director of Campus Health, Safety, and Security may serve as ex-officio members of this committee.	3	Appointed Annually	**Jennifer Triplett, chair** Caroline Wilson David Mitra SGA President SGA Vice-President SGA Secretary-Treasurer Brad Greer (ex-officio) Maggie Aziz (ex-officio) Tony Gregory (ex-officio)
Scholarship Committee	The Scholarship Committee performs the following functions: 1. Reviews scholarship applications and makes decisions about awards. 2. Awards the annual Commencement Speaker scholarship, scholarships for summer study, and scholarships for academic year.	Members of this committee include **three faculty members** and the Associate Dean of Academic and Student Affairs. The Director of Financial Aid overseas but is a non-voting member.	3	No	**Avery Fouts, Chair** Sandy Phillips-Long Gale Ashmore Maggie Aziz Bobby Holcombe (non-voting member)

Committee	Function	Members	Number of Faculty Needed	Term-limits	Members
Faculty Welfare Committee	The Faculty Welfare Committee performs the following functions: 1. Considers matters concerning faculty rights and responsibilities, including faculty grievance and discipline (see PCCFM for faculty grievance procedure). 2. Organizes special activities for faculty.	Members of the committee include **three faculty members**. The Associate Dean of Academic and Student Affairs may serve as an ex-officio member of this committee.	3	No	**Andrew Pisano, chair** Courtney Pinnell Iftakhar Ahmed Jessica Wardlaw Maggie Aziz (ex-officio)
Access, Opportunity, and Engagement Committee (AOE)	The Access, Opportunity, and Engagement Committee at USC Union performs the following functions: 1. Commits to the advocacy of a campus environment that addresses issues of diversity and inclusion that will promote and maintain a supportive learning environment for all. 2. Creates a campus community that focuses on initiatives, curriculum, events, and activities that promote policies and values that in accordance with the Carolinian Creed 7 "discourage(s) bigotry, while striving to learn from differences in people, ideas and opinions". 3. Recommends institutional policies that stand for positive action in affirming the rights of all persons, regardless of category,	Members of the committee include **4 faculty members**, 2 staff members, Disabilities Coordinator (7-person committee with voting rights) and a student advisory group (non-voting members). The Disabilities Coordinator is the only permanent member, two-year commitment, and then develop the following term limits: 2-year term for chair, year vice-chair, 1 year secretary, (staggered) - Election for vice chair, secretary, and appointment of members (preference w/ term limits) will happen annually. Election of chair will happen bi-annually. New chair should be someone who has been on the committee for the previous year. The Associate Dean of Academic and Student Affairs may serve as ex-officio.		Yes; 2 years for chair, 1 year for vice chair, 1 year secretary, all staggered off.	**Sarah Carter, Chair (2025-2027)** Ashley Rabanol, Vice Chair **(2026-2027)** Tracey Stapleton. Secretary **(2026-2027)** Jenny Triplett Brandon Simpson **1 other staff member** Student advisory group (non-voting members) Maggie Aziz (ex-officio)

Committee	Function	Members	Number of Faculty Needed	Term-limits	Members
	and aim to dismantle institutionalized racism and discrimination wherever it is found.				
Satisfactory Academic Progress Committee (SAP)	The Satisfactory Academic Progress (SAP) Committee performs the following functions: 1. Meets with the Director of Financial Aid to discuss appeals to have student financial aid reinstated when a student does not meet the minimum requirements for successful completion of credit hours and GPA. 2. Evaluates the appeal's strength and possible future student success to comply with federal regulations on federal financial aid.	Members of the committee include: Director of Financial Aid, Director of Enrollment, Bursar, Associate Dean of Academic and Student Affairs, **one faculty member, and one nursing faculty/staff member**.		No	Sarah Carter Monica Covan Bobby Holcome (Financial Aid Director) Brad Greer (Enrollment Director) Kristie Roberson (Director of Budget & Finance) Maggie Aziz
Peer Review Committee	The Peer Review Committee shall coordinate peer reviews of all full-time and onsite part-time faculty.	The committee shall consist of **five faculty members** elected by the Faculty Organization at the last spring meeting.	5	Elected annually	**Avery Fouts, chair** Randy Ivey Sandy Phillips-Long Steve Lownes Jenny Triplett
USC Union T&P Committee	The Tenure and Promotion Committee shall review tenure and promotion applications of faculty members and will make recommendations to the Dean of the campus (Refer to PCCFM).	Only faculty of equal or higher rank may vote on those applying for that rank. All tenured faculty may vote on applications for tenure. **The minimum number of faculty necessary for voting on a candidate is five.** Campus tenure	5	Elected annually via secret ballot	**Steve Lownes, chair** Katie Klik Steve Lownes Andrew Pisano Avery Fouts Emily Schafer

Committee	Function	Members	Number of Faculty Needed	Term-limits	Members
		and promotion committees will request the participation of faculty from other Palmetto College campuses if necessary to form a quorum. In the event that a campus cannot provide at least three members for its local Tenure and Promotion Committee, additional members shall be appointed by the Palmetto College Campuses Faculty Senate Executive Committee, in consultation with members of the local committee, and the chancellor or designee.			
PC T&P Committee	The Palmetto College Campuses Tenure and Promotion Committee shall review all applications for tenure and/or promotion from faculty members in Palmetto College (Refer to PCCFM).	A Tenure and Promotion Committee shall be formed in October of each year and shall consist of **two members elected by each Campus Faculty Organization.**		Elected annually	Emily Schafer Steve Lowe

The information about function was taken from USC Union Faculty Handbook, located on the faculty and staff resources page: https://www.sc.edu/about/system_and_campuses/union/internal/faculty_and_staff/index.php

PALMETTO COLLEGE CAMPUSES FACULTY SENATE (PCCFS)

Position	Term	Person Rolling Off	Current Member	Election Schedule
Senator	3 years		Ashley Rabanal (2025 – 2028)	Spring 2028
	3 years		David Mitra	Spring 2028

Position	Term	Person Rolling Off	Current Member	Election Schedule
			(2024 – 2027)	
	3 years	Tekla Johnson (2025 – 2028: retired)	Steve Lowe (2025-2028)	Spring 2028
	3 years		Jenny Triplett (2026 – 2029)	
PCC Faculty Senate-Alternate	3 years		Gale Ashmore Andrew Kettler (2026 – 2029)	Spring 2029

PCCFS Standing Committees	Current Member	Election Schedule
PCCFS Rights and Responsibilities Committee	Steve Lowe	When senators roll off, this changes.
PCCFS Welfare Committee	Ashley Rabanal David Mitra	When senators roll off, this changes.
PCCFS System Affairs Committee	Jennifer Triplett	When senators roll off, this changes.
PCCFS Research and Productive Scholarship Committee (staggered 2-year term)	Jenny Triplett Andrew Kettler	Spring 2027

Other PCCFS Committees	Term	Person Rolling Off	Current Member	Election Schedule
PCC Academic Advisory Committee	Appointed		Steve Lowe	Spring 2028
PCC Academic Advisory Committee (Special Committee)	Staggered 2 year term		Emily Schafer	Spring 2027
PCC Policy Advisory Committee (Special Committee)	1 year		Steve Lownes	Spring 2027
Provost's PCC Advisory Committee (Special Committee)	Staggered 2-Year Term		Andrew Kettler Sandy Phillips-Long	Spring 2027
Columbia Faculty Senate Delegation (Standing Committee of the PCC Faculty)	3 years		Sarah Carter	Spring 2027

Other PCCFS Committees	Term	Person Rolling Off	Current Member	Election Schedule
Columbia Faculty Senate Committee on Libraries (Columbia FS)	3 Year Term		Andrew Kettler	Spring 2029
Columbia Faculty Senate Committee on Curricula and Courses (Columbia FS)	3 Year Term		-	Spring 2028
Columbia Faculty Senate Committee on Faculty Welfare (Columbia FS)	3 Year Term		Gale Ashmore	Spring 2028
Columbia Faculty Senate Committee on Instructional Development (Columbia FS)	3 Year Term		David Mitra	Spring 2028
Columbia Faculty Senate Special Committee - Conflict of Interest (Columbia FS)	3 Year Term		-	Spring 2027
Columbia Faculty Senate - System Faculty Leadership Council (Columbia FS)	1 Year Term		Katie Klik Steve Lownes	Spring 2027
Carolina Core Committee - (Columbia FS)	Staggering 3 Year Term		-	Spring 2029
PCC Grievance Committee	1 year		Chris Rinehart	Spring 2027